



## Job Announcement

**Position:** SWC Restoration Field Crew Intern

**Pay:** \$14/hr to \$15.50/hr based on qualifications and experience

**Duration:** Temporary. July 1<sup>st</sup> to August 30<sup>th</sup>, 2019

**Work Schedule:** 35-40 hours/week

**Location:** SWC office (Mapleton, Oregon) and multiple restoration sites in the Siuslaw Watershed, Siltcoos, and Tahkenitch sub-basins. This position will work primarily at the Fivemile-Bell habitat restoration project (see link below this posting).

### **Siuslaw Watershed Council Mission Statement:**

The Siuslaw Watershed Council supports sound economic, social and environmental uses of natural and human resources in the Siuslaw River Basin and Coastal Lakes. The Council encourages cooperation among public and private watershed entities to promote awareness and understanding of watershed functions by adopting and implementing a total watershed approach to natural resource management and production.

### **Summary of the Position:**

Under the direction of the SWC Programs Manager, and alongside the Restoration Field Crew Leader and members, the SWC Field Crew Intern (Crew Intern) will maintain native tree plantings by clearing brush and grass away from seedlings and young trees; protect trees by constructing fencing and installing wire cages; and control invasive species by hand-pulling and brushing. The Crew Intern will primarily work on USFS and BLM managed lands and private lands on manual and mechanical control of invasive species, planting, plant maintenance. The Crew Intern will occasionally fill in for SWC Crew Members in fish surveys and habitat assessments. Other duties as assigned.

### **Requirements:**

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- Must be a cooperative member of a multi-person crew based out of Mapleton.
- Must have reliable transportation that can carry tools and equipment (weed eaters, shovels, fencing materials) to remote restoration sites on gravel roads. This position requires daily travel, sometimes in personal vehicle, from base in Mapleton to stream restoration sites throughout the Siuslaw watershed from the coastal lakes around Florence extending eastward to Blachly, Walton, and Lorane. SWC staff are reimbursed for approved mileage at the state rate (currently \$0.58/mile). Occasionally, this position will drive directly to restoration site in the morning without stopping at the SWC office in Mapleton.
- Must have and maintain a valid Oregon Driver's License, insurable driving record, and sufficient auto insurance.
- Must be able to distinguish between native and introduced plants species (e.g. so you don't mow over native species).
- Knowledge or experience related to natural resources, restoration, or planting preferred.
- Knowledge of, or experience with, reading maps, maintaining field notebook and taking accurate field notes, collecting basic data using notebooks and tablets, and taking field photos.
- Interest in pursuing a career aligning with SWC mission (habitat restoration, natural resources, etc.) See above mission statement and our website: [www.siuslaw.org](http://www.siuslaw.org). Must be committed to an equitable and inclusive work environment.
- Must demonstrate good communication and organization skills and the ability to work independently or with fellow intern(s) after initial instruction from managers or Crew.
- Must be able to work positively with landowners, other Siuslaw stakeholders, community members and SWC staff.

#### **Physical Requirements and Working Conditions:**

- Must be able to carry heavy equipment and supplies, exceeding 25 lbs, over uneven terrain in inclement and hot weather.
- Must be able to perform prolonged stooping, kneeling squatting and lifting.
- Must be able to safely use mowers, weed whackers and augers, etc.

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- Must be able to safely use construction tools for construction of fencing and caging (hammer, t-post driver, auger, tape measure, etc.).
- Must be able to lift, push and/or pull objects which will exceed 25 pounds as a frequent aspect of the job.
- Must be comfortable working in inclement weather.

**Application:**

To apply complete a Cardinal Employment Services Application (<http://www.cardinal-services.com/>), noting the position title (Siuslaw Watershed Council Restoration Crew Intern). Position open until June 25<sup>th</sup>.

Questions may be directed to [watershed@siuslaw.org](mailto:watershed@siuslaw.org), or by calling (541) 268-3044.

*Funding for this position comes from multiple sources, including federal grants. In accordance with Federal Law and U.S. Department of Agriculture and U.S. Department of the Interior policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.*

**Link to U.S. Forest Service webpage for Fivemile-Bell:**

<https://www.fs.usda.gov/detail/siuslaw/landmanagement/resourcemanagement/?cid=stelprdb5383646>

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