



Job Announcement

Position: SWC Restoration Technician

Pay and Benefits: Starting pay is \$15.50- 16.50 per hour with a \$1 increase after probationary period. Annual increases are based on annual performance evaluations. SWC offers excellent benefits after a probationary period including a 401k retirement plan; insurance stipend for health, dental and vision; vacation and sick leave; and paid holidays. Holidays are determined by individual employees and established upon hiring. Inquire for details.

Duration and Timeline: The Restoration Technician position is funded through multiple grants and contingent upon future grant funding. There is a six-month probationary period to ensure applicant selected is qualified to perform the job and achieve regular status. Position is open until filled.

Work Schedule: 8-10 hours/day, 4 days/week totaling 32-40 hours/week

Location: SWC office (Mapleton, Oregon) and multiple restoration sites in the Siuslaw Watershed, Siltcoos, and Tahkenitch sub-basins.

Application: There are two required steps to apply:

1. Complete a Cardinal Employment Services application at <http://www.cardinal-services.com/>, noting the position title: Siuslaw Watershed Council Restoration Technician.
2. Submit a résumé to Cardinal Employment Services.
3. Submit a cover letter to Cardinal Employment Services.

Questions may be directed to jobinfo@siuslaw.org.

The Siuslaw Watershed Council is an equal opportunity/affirmative action employer – we recognize the historic and present-day disenfranchisement of people in communities of color, indigenous people, people from working class backgrounds, women, LGBTQ+ people, and other marginalized communities. We are committed to increasing representation from marginalized communities in our work and encourage all candidates, particularly those with diverse backgrounds in culture and professional experience to apply.

Summary of the Position:

Under the direction of a SWC Project Manager, the SWC Restoration Technician (Tech) will conduct, but is not limited to, the following activities:

- Site prep and site clearing using equipment such as but not limited to hand tools, motorized brushers, and chainsaws.
- Plant and maintain native tree & shrubs by clearing brush and grass away from seedlings and young trees.
- Protect trees by constructing fencing and installing wire cages.
- Control invasive species by hand-pulling and brushing.
- Conduct spawning, habitat, and vegetation surveys.
- Track accomplishments using photos, data sheets, and occasionally in spreadsheets.
- Communicate the mission of the Siuslaw Watershed Council to partners and landowners met in the course of daily work

The Technician will primarily work outdoors, on USFS and BLM managed lands, and in riparian areas of non-industrial private properties, as part of a crew.

Requirements:

- Must maintain reliable transportation capable of traveling to remote restoration sites often on gravel or dirt roads. This position requires frequent travel in a personal vehicle from the office in Mapleton to stream restoration sites throughout the Siuslaw watershed from the coastal lakes around Florence extending eastward to Blachly, Walton, and Lorane. SWC staff are reimbursed for approved mileage at the state rate. Restoration Technicians often drive directly to restoration sites or park-and-ride locations to be picked up by the other Technicians or Crew Lead.
- Must have and maintain a valid Oregon Driver's License, insurable driving record, and sufficient auto insurance.

- Must be able to distinguish between native and introduced plants species (e.g. so you don't mow over native species).
- Knowledge or experience related to natural resources, restoration, or planting preferred.
- Knowledge of, or experience with, reading maps, maintaining field notebook and taking accurate field notes, collecting basic data using notebooks and tablets, and taking field photos.
- Interest in pursuing a career aligning with SWC mission (habitat restoration, natural resources, etc.) See mission statement, below, and our website: www.siuslaw.org.
- Must demonstrate good communication and organizational skills and the ability to work independently or with fellow staff and partners after initial instruction.
- Must be able to work positively with landowners, other Siuslaw stakeholders, and SWC staff. Must be a cooperative member of a multi-person crew based out of Mapleton.
- Accomplish miscellaneous tasks for the council and can take on new challenges with a positive attitude and help fill in any gaps the SWC may need filled.

Physical Requirements and Working Conditions:

- Must be comfortable working outdoors (even in inclement weather) most days of the year.
- Must be able to carry heavy equipment and supplies, exceeding 25 lbs, over uneven terrain in inclement and hot weather.
- Must be able to perform prolonged stooping, kneeling squatting and lifting.
- Must be able to safely use mowers, weed whackers and augers, etc.
- Must be able to safely use construction tools for construction of fencing and caging (hammer, t-post driver, auger, tape measure, etc.).
- Must be able to lift, push and/or pull objects which will exceed 25 pounds as a frequent aspect of the job.

Siuslaw Watershed Council Mission Statement:

The Siuslaw Watershed Council supports sound economic, social and environmental uses of natural and human resources in the Siuslaw River Basin and Coastal Lakes. The Council encourages cooperation among public and private watershed entities to promote awareness and understanding of watershed functions by adopting and implementing a total watershed approach to natural resource management and production.