



Job Announcement

Position: Seasonal Restoration Technician

Pay and Benefits: Starting pay is \$15.00-\$16.00 per hour, depending on qualifications/education/experience.

Duration and Timeline: June 3, 2024 to August 30, 2024 (start date and end date are flexible); depending on work load and funding, the position could be extended.

Work Schedule: Full-time, seasonal position; 30-40 hours per week, depending on availability and work demand; typically, three or four 10-hour days per week.

Location: SWC Office (Mapleton, Oregon) and multiple restoration sites throughout the Siuslaw and Coastal Lakes watersheds.

Closes: Position open until filled; review of applications will begin immediately.

Application: There are two required steps and one optional step to apply:

1. Complete a Cardinal Employment Services application at <http://www.cardinal-services.com/>, noting the position title "Siuslaw Watershed Council Seasonal Restoration Technician." **(Required)**
 2. Submit a résumé to Cardinal Employment Services. **(Required)**
 3. Submit a cover letter to Cardinal Employment Services. **(Optional)**
- Questions may be directed to jobinfo@siuslaw.org.

The Siuslaw Watershed Council is an equal opportunity/affirmative action employer – we recognize the historic and present-day disenfranchisement of people in communities of color, indigenous people, people from working class backgrounds, women, LGBTQ+ people, and other marginalized communities. We are committed to increasing representation from marginalized communities in our work and encourage all candidates, particularly those with diverse backgrounds in culture and professional experience to apply.

Summary of the Position:

Under the direction of a SWC Project Manager, the Seasonal Restoration Technician will conduct, but is not limited to, the following activities:

- Work with the education and outreach coordinator when needed (e.g. field trips and summer camps).
- Assist with fish relocation and smolt monitoring when needed.
- Track accomplishments using photos, data sheets, and spreadsheets.
- Assist SWC staff with office management, miscellaneous errands, and watershed restoration tasks.
- Maintain and periodically maintenance powered equipment and work tools.
- Maintain native plantings by clearing brush and grass.
- Protect native plantings by constructing fencing and installing wire cages.
- Control invasive species by hand pulling and brush clearing.
- Conduct vegetation surveys with associated data entry.
- Communicate the mission of the Siuslaw Watershed Council to partners and landowners met in the course of daily work.

The Seasonal Restoration Technician will primarily work outdoors, on USFS- and BLM-managed lands, and in riparian areas of non-industrial private properties, as part of a crew.

Siuslaw Watershed Council Mission Statement

The Siuslaw Watershed Council supports sound economic, social and environmental uses of natural and human resources in the Siuslaw River Basin. The Council encourages cooperation among public and private watershed entities to promote awareness and understanding of watershed functions by adopting and implementing a total watershed approach to natural resource management and production.

Requirements:

- Must have and maintain a valid Oregon Driver's License and insurable driving record.
- Must be able to distinguish between native and introduced plants species (with training).
- Knowledge or experience related to natural resources and restoration. A course of study in a related field is preferred but not required.
- Knowledge of, or experience with, reading maps, maintaining field notebooks and taking accurate field notes, collecting basic data using notebooks and tablets, and taking quality field photos.
- Interest in pursuing a career aligning with SWC mission (habitat restoration, natural resources, etc.)
See mission statement, below, and our website: www.siuslaw.org.
- Must demonstrate good communication and organizational skills and the ability to work independently or with fellow staff and partners after initial instruction.
- Must be able to work positively with SWC staff, landowners, and other community members. Must be a cooperative member of a multi-person crew based out of Mapleton.

Physical Requirements and Working Conditions:

- Must be comfortable working outdoors (even in inclement weather) most days of the season.
- Must be able to carry heavy equipment and supplies, exceeding 25 pounds, over uneven terrain in inclement and hot weather.
- Must be able to perform prolonged stooping, kneeling, squatting, and lifting.
- Must be able to safely operate mowers, weed brushers, augers, and other power tools.
- Must be able to safely use construction tools for construction of fencing and caging (hammer, post driver, auger, tape measure, etc.).
- Must be able to lift, push and/or pull objects, which will exceed 25 pounds, as a frequent aspect of the job.

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