



Job Announcement

Position: Seasonal Restoration and Monitoring Technician

Pay and Benefits: Compensation is \$19.00 per hour

Start Date: October, 2025 (date is flexible)

End Date: March 31, 2026

Work Schedule: Full-time, 40 hours per week (typically four 10-hour days)

Location: SWC Office (Mapleton, Oregon) and multiple restoration sites throughout the Siuslaw and Coastal Lakes watersheds

Closes: Position open until filled; review of applications will begin immediately

Application:

To apply, email britnee@siuslaw.org with "Seasonal Restoration and Monitoring Technician Application" as the subject line and application materials as attachments. Please include a cover letter and resume. Questions may be directed to project manager Britnee Church at the same address.

The Siuslaw Watershed Council (SWC) is an equal opportunity employer. We recognize the historic and present-day disenfranchisement of people in communities of color, indigenous people, people from working class backgrounds, women, LGBTQIA+ people, and other marginalized communities. We are committed to increasing representation from marginalized communities in our work and encourage all qualified candidates to apply.

Summary of the Position:

Under the direction of an SWC Project Manager and the Monitoring Coordinator, the Seasonal Restoration and Monitoring Technician will conduct, but is not limited to, the following activities:

- ☐ Operate and maintenance powered equipment and work tools.
- ☐ Control invasive species by hand pulling and brush clearing.
- ☐ Maintain native plantings by clearing non-native plants by mechanical means.
- ☐ Protect native plantings by constructing fencing and installing wire cages.
- ☐ Conduct vegetation surveys with associated data entry.
- ☐ Assist with fish relocation, spawning surveys, and smolt monitoring.
- ☐ Track accomplishments using photos, data sheets, and spreadsheets.
- ☐ Communicate the mission of SWC to partners and landowners met in the course of daily work.
- ☐ Work with the education and outreach coordinator when needed (e.g., field trips and summer camps).
- ☐ Assist with miscellaneous errands and office tasks.

The Seasonal Restoration and Monitoring Technician will primarily work outdoors as part of a crew on USFS- and BLM-managed lands, and in riparian areas of non-industrial private properties.

Siuslaw Watershed Council Mission Statement

The Siuslaw Watershed Council supports sound economic, social and environmental uses of natural and human resources in the Siuslaw River Basin. The Council encourages cooperation among public and private watershed entities to promote awareness and understanding of watershed functions by adopting and implementing a total watershed approach to natural resource management and production.

Requirements:

- ☐ Must have and maintain a valid driver's license and private vehicle insurance.
- ☐ Must be able to pass a background check to occupy the office on Mapleton School District property.
- ☐ Must be able to distinguish between native and introduced plant and aquatic species (with training).
- ☐ Knowledge or experience related to natural resources and restoration. A course of study in a related field is preferred but not required.
- ☐ Knowledge of, or experience with, reading maps, maintaining field notebooks and taking accurate field notes, collecting data using notebooks and tablets, and taking quality field photos, all while following scientific protocols.
- ☐ Must demonstrate good communication and organizational skills and the ability to work independently after initial instruction.
- ☐ Must be able to work cooperatively with SWC staff, private landowners, and other community members.

Physical Requirements and Working Conditions:

- ☐ Must be comfortable working outdoors (even in inclement weather) during all seasons.
- ☐ Must be able to perform prolonged stooping, kneeling, squatting, and lifting.
- ☐ Must be able to safely operate mowers, weed brushers, augers, and other power tools.
- ☐ Must be able to safely use tools for construction of fencing and caging (hammer, post driver, auger, tape measure, etc.).
- ☐ Must be able to lift, push, and/or pull objects which will exceed 25 pounds, as a frequent aspect of the job, over uneven terrain in inclement and hot weather.
- ☐ Must be able to navigate off-trail terrain and streams while wearing waders for distances exceeding five miles.

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